

| SYSTEM MANAGEMENT POLICY | | | | |
|--------------------------|------------|---------------|-----------------------|--------|
| Code | Date | Author | Approval D. Saggiotis | Review |
| O14 | 11/11/2019 | A. Klaoudatos | | B |

ARPEDON aims at the design and implementation of facilities, upgrades, improvements, repairs and maintenance of buildings and E/M projects, the provision of product design and development services as well as the design, manufacture and trade of metering devices, preventive maintenance and software systems.

Our vision is the continuous expansion (in Greece and abroad) of the company providing top quality products and services at a reasonable cost.

We are committed to:

- the continuous prevention of pollution,
- our compliance with applicable legal and regulatory requirements, as well as for the fulfillment of our obligations regarding the quality of our products, services and projects and our environmental performance,
- the continuous improvement of the quality of our services, products and projects, our environmental performance as well as the performance in relation to health and safety at work,
- the prevention of accidents at work and occupational diseases.

To fulfill the above commitments we have developed, implemented and improved a Management System in accordance with the ISO 9001: 2015, ISO 14001: 2015 and ELOT 1801 / OHSAS 18001 standards covering all our activities.

Key elements of the Management System are:

- Ongoing compliance with relevant legal requirements and commitments
- Informing and raising awareness of employees on environmental issues and health and safety issues
- Reducing waste production and increasing waste recycling taking into account their risk
- Reducing the consumption of natural resources
- Working with suppliers to improve our environmental performance and prevent pollution throughout
- The readiness of the company in possible emergencies
- Taking sustainable measures to prevent pollution
- The identification and installation of environmental goals and objectives, quality objectives and goals for health and safety at work
- The environmental performance control

This Policy is available to the public, is supported by measurable objectives and is reviewed annually by the Senior Management.